

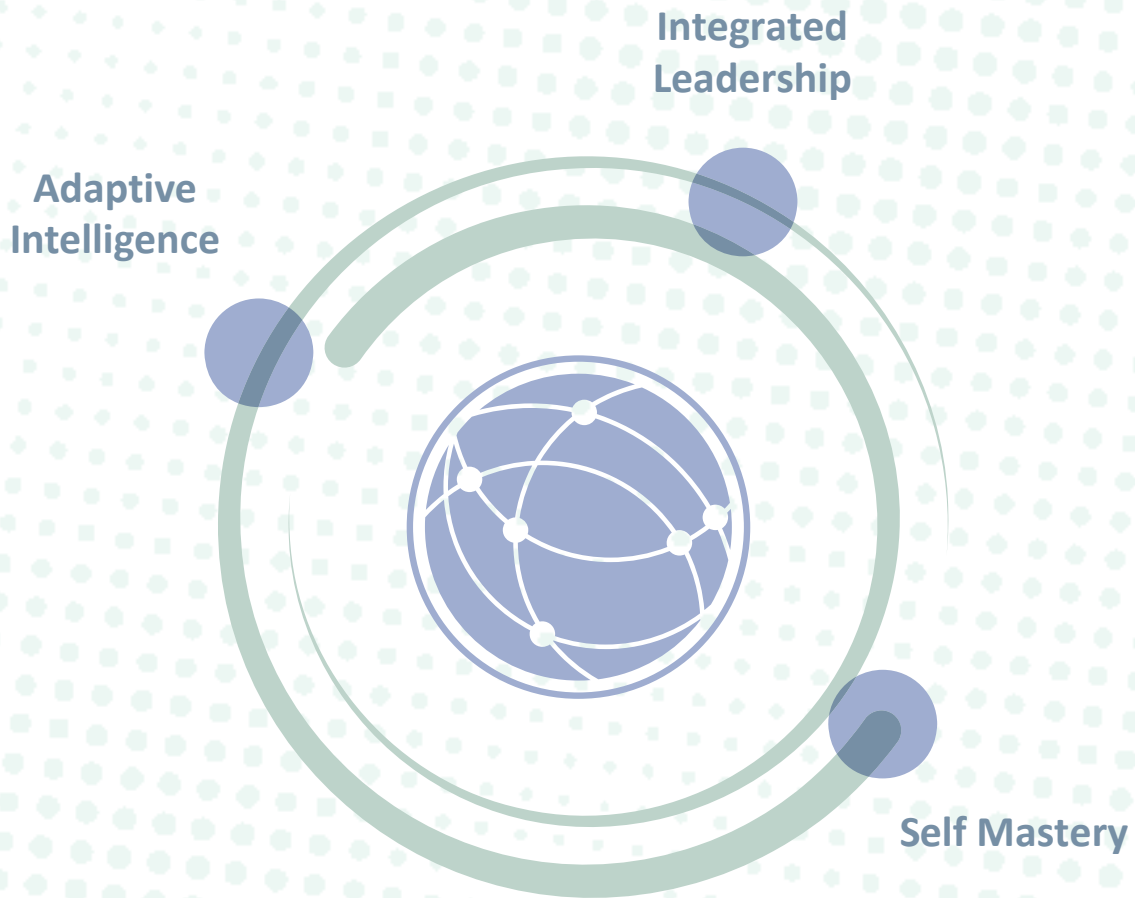
CALIFORNIA **LEADERS**TM



Pathways to Advanced Leadership

Empowering Rising Professionals

Pathways to Advanced Leadership is a leadership development program centered on self-mastery, advanced intelligence, and integrated leadership.



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The Pathways to Integrated Leadership development program is centered on three key pillars: **Self Mastery, Adaptive Intelligence, and Integrated Leadership.**



Rick Gibson is a senior executive with over 20 years of experience at a nationally ranked university and holds a Presidential Key Executive MBA from Pepperdine University. He is certified as an executive coach through the Center for Executive Coaching. As principal of MGR Development, Rick specializes in executive coaching focused on mission and strategic clarity, purposeful living, and professional success. He helps key executives become integrated leaders by cultivating self-mastery, adaptive intelligence, and systems thinking.



Christopher Luna, Raised in a family business that pioneered the import and distribution of Hispanic products across the U.S. since 1982. His deep roots in entrepreneurship have shaped his expertise in business development, marketing, HR, accounting, and strategic partnerships, and he carries that spirit of innovation and leadership into every venture.

With a Master of Business Administration, Christopher built a successful career in banking and

insurance, holding positions at State Farm Insurance, Wells Fargo, Farmers Insurance, JPMorgan Chase, and the Los Angeles Area Chamber of Commerce. In these roles, he was instrumental in fostering relationships with large corporations, nonprofits, and community leaders to support and strengthen the local business community.

Christopher is committed to spotlighting the success stories of local leaders and providing a platform that amplifies their voices. His mission is to support business owners in California by providing them with the education, resources, and connections they need to thrive. He is passionate about making California a business-friendly city and advocating for the next generation of leaders, including his own two sons and daughter.



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This workshop will reshape the way young professionals view themselves and others, empowering them to move forward with purpose and direction. By the end of the program, participants will leave with the foundational tools and confidence needed to take the next step in building a successful, fulfilling career.



Self Mastery focuses on deepening self-knowledge to foster understanding and integrated thinking. This journey involves shedding the false self and allowing the true self to emerge. Participants will complete The Six Types of Working Genius assessment as a baseline for self-awareness. Drawing from Peter M. Senge's concept of personal mastery, we explore clarifying personal vision, focusing energy, and aligning goals with actions to drive continuous growth.



Adaptive Intelligence helps leaders navigate change by moving from disorientation and discouragement toward self-discovery and transformation. Transition intelligence involves understanding emotional and psychological responses to change, guiding individuals through transition stages with awareness. We will explore models by Kurt Lewin, John Kotter, and William Bridges to address the challenges and opportunities of change.



Integrated Leadership blends systems thinking, vision, and collaborative problem-solving. Leaders at higher stages of consciousness understand multiple perspectives, adapt to changing environments, and create solutions that account for interconnected systems. This form of leadership emphasizes collaboration, adaptive decision-making, and long-term vision.



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Pathways to Advanced Leadership is a training program designed for emerging professionals who are seeking to advance their careers and prepare for leadership roles. Through a combination of readings, lectures, activities, and practical learnings, participants will gain essential tools for personal and professional growth.

Self Awareness: Participants will learn to identify and challenge their own assumptions and biases through self awareness practices, leading to more thoughtful and reflective leadership.

Embracing Change: Participants will understand that change, though sometimes challenging, is a natural part of life and career progression. They will learn to embrace transformation and recognize its role in fostering growth.

Adaptability: The program will help participants develop the skills to be adaptable in an ever changing environment, allowing them to recalibrate their approach to work and leadership when necessary

Systems Thinking: Participants will adopt a systems thinking mindset, learning how to navigate and leverage complex systems to their advantage.

Integrated Thinking: Participants will learn to process ideas in a non dualistic, integrated way, enabling them to approach challenges and opportunities with clarity and creativity.



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One of the best ways in California to accelerate your career and prepare for future leadership roles.

- **Discovering Your Working Genius**
- **Developing Personal Mastery Practices**
- **Embracing Change as a Mechanism for Growth**
- **Resilience and Inner Strength**
- **The Art of Strategy**
- **Moving from Ordered-Based Thinking to Integrated-Thinking**
- **Systems Thinking and Learning Teams**
- **Fostering a Shared Vision**
- **Developing Integrated Strategies**
- **Building Your Professional Network**
- **Engage Business Leaders and Subject-Matter Experts**



California Leaders, LLC.
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